



MANAGEMENT COMMITMENT Nr. 1: SAFETY

SunExpress is committed to upholding the highest possible standards for operational excellence, finance performance and integrity. We are committed to developing, implementing, maintaining and constantly improving strategies and processes to ensure that all our aviation activities take place under a balanced allocation of organizational resources, aimed at achieving the highest level of safety performance and meeting –or even exceeding national and international standards, while delivering our services.

All levels of management are accountable for the delivery of this highest level of safety performance, starting with the Accountable Manager. To achieve this, SunExpress has established Safety Management System to provide safe and healthy working conditions and attitudes throughout the company.

SunExpress Safety Policy includes the following concerns:

- We promote the highest standards of safety awareness and culture;
- All levels of management are responsible for and are held accountable for providing a safe work environment through active leadership, procedures, training programs, and communications;
- All of our employees are committed to complying with civil aviation safety legislation and with established rules and procedures;
- We provide competent advice on safety matters through the designated safety representatives within SunExpress and ensure that adequate resources and facilities are provided to enable managers and employees to fulfil the requirements of safe working practices;
- We have established and have been operating hazard identification and risk management processes including confidential reporting system which supports a just safety culture environment and eliminates and mitigates the risks associated with operations to a point which is As Low As Reasonably Practicable;
- We review all external and internal potential safety risks periodically;
- We have established and have been measuring our safety performance against realistic performance indicators and targets;
- We ensure that externally supplied systems and services supporting our operations are delivered meeting our safety standards; and
- We periodically review our policy to ensure continuing relevance to our organization.

The Accountable Manager is responsible for;

- The continuous assessment of any risk to the safety of SunExpress operation,
- Providing enough financial resources and manpower to implement this Safety Policy throughout SunExpress and to maintain an acceptable level of safety.

SunExpress does not take any disciplinary action against any of its employees who discloses a safety concern through the Safety Reporting system, unless such disclosure indicates, beyond any reasonable doubt, an illegal act, gross negligence, or a deliberate or willful disregard of legislations or our procedures.

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SXD

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